Tech Mahindra Ltd.

REDUCE

Choice

Scale at Speed progressing well

Tech Mahindra Ltd. reported Q1FY25 revenues at \$1,559mn, growth of 0.7% QoQ and degrowth of 6.4% in cc terms. In USD terms, revenue was up 0.7% QoQ but down 2.6% YoY. In INR terms, revenue stood at INR130bn, up 1.0% QoQ but down 1.2% YoY. Growth was broad based across verticals except for Communications industry, where there were headwinds. PAT for the quarter came at INR8,515mn (+23.0% YoY) with EPS at INR9.6. The reported net new deals stood at \$534mn for the quarter and was well diversified in terms of industry verticals and key regions.

- Progress around Scale at Speed and GenAl: Clients across the globe have emphasized Company Info their need for a partner that can provide the unique combination of global reach and scale and agility, TechM which is a beneficiary of. Management has made significant progress in aligning into the new service line structure in Q1. In BFSI, the company is seeing new opportunities within its existing accounts and has also secured new clients. Company is seeing increased spending across asset and wealth management, cards and payments, retirement risk and compliance insurance in US. TechM's "verifAl" addresses the need for a robust validation and assurance framework for Al systems. Without this framework, there is a continued reliance on humans in the loop to validate outputs of AI programs. On the AI front, more than 25,000 of the associates have now been enabled with AI led pair programming skills. It also offers more than 100 AI based solutions across Al Ops, computer vision, workplace automation and more. TechM shall soon have the largest DM forum certified talent pool in the CSP IT service provider ecosystem. Given its leadership and deep expertise in the sector, it anticipates benefiting from the cost rationalization related consolidation activity across regions.
- Priority segments: Company sees an opportunity to grow faster in Americas (where they are underweight compared to peers) and will continue its focus on Europe where it has a strong position and deep long term client connects and therefore, it is prioritizing sales investments towards focus markets. From a vertical perspective, Telecom has been a strength and hence company is investing in client services to grow its wallet share and be a partner of choice. Despite near term challenges, there is significant opportunity for digital services including cloud and payment infrastructure. From a service line perspective, company is making investments in AI space.
- EBIT Margins to expand: Operating (EBIT) margins for Q1FY25 came at 8.5%, up 110bps QoQ due to cost saving efforts under project Fortius and continued focus on operational efficiencies. The company has initiated targeted programs aimed at enhancing the efficiency of its operations, including pyramid optimization, utilization improvement, subcontracting expenses reduction and value-based pricing. A lot of effort in bringing down the average resource cost by consistently inducting pressure has started to act as an important lever. From these efforts, on an average a \$250mn shall be saved.

Valuation: For FY25E, management looks forward to improvement in clients spending, which fuels optimism for a better revenue performance ahead. Since the stock has rallied ~8% in last month, we downgrade our rating to REDUCE to arrive at a target price of INR1,570 implying a P/E of 27x (modified) on FY26E EPS of INR58.

Financial Snapshot

Year end: March	FY22	FY23	FY24	FY25E	FY26E
Revenue (INR Mn.)	4,46,460	5,32,902	5,19,955	5,35,928	5,86,453
Gross Profit (INR Mn.)	1,41,484	1,51,705	1,28,808	1,40,374	1,59,292
Gross Profit Margin (%)	31.7	28.5	24.8	26.2	27.2
EBIT (INR Mn.)	65,024	60,720	31,579	45,466	62,242
EBIT Margin (%)	14.6	11.4	6.1	8.5	10.6
EPS (INR)	57.3	54.8	26.7	42.1	58.2

Source: Company, CEBPL

	July 26, 2024
CMP (Rs.)	1,530
Target Price (Rs.)	1,570
Potential Upside (%)	2.7

BB Code	TECHM IN EQUITY
ISIN	INE669C01036
Face Value (Rs.)	5.0
52 Week High (Rs.)	1,547.1
52 Week Low (Rs.)	1,082.6
Mkt Cap (Rs bn.)	1,496.3
Mkt Cap (\$ bn.)	17.6
Shares o/s/Float (Mn.)	977.9/65
FY24 EPS (Rs.)	26.7
FY26E EPS (Rs.)	58.2

Shareholding Pattern (%)

	Jun-24	Mar-24	Dec-23
Promoters	35.04	35.08	35.10
FII's	23.27	24.15	24.58
DII's	30.66	29.43	28.92
Public	11.03	11.34	11.40

Relative Performance (%)

YTD	3Y	2Y	1Y
BSE IT	33.9	42.6	36.3
Tech Mahindra Ltd.	35.4	50.5	32.6

Rebased Price Performance



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Sequential Operating Performance

	4OEV22	10EV24	20EV24	20EV24	4QFY24	10EV2E
Incomo Statement	4QFY23	1QFY24	2QFY24	3QFY24	4QF124	1QFY25
Income Statement	4 27 402	4 24 500	4 20 620	4 24 042	4 20 742	4 20 055
Revenues (INR Mn.)	1,37,182	1,31,590	1,28,639	1,31,013	1,28,713	1,30,055
Gross Profit (INR mn.)	39,698	33,785	28,887	31,364	34,772	34,523
Gross Margin (%)	28.9	25.7	22.5	23.9	27.0	26.5
EBIT (INR mn.)	15,253	8,992	5,981	7,078	9,528	11,049
EBIT Margin (%)	11.1	6.8	4.6	5.4	7.4	8.5
PAT (INR mn.)	11,176	6,925	4,939	5,104	6,610	8,515
Basic EPS (INR)	12.7	7.8	5.6	5.8	7.5	9.6
Operating Metrics						
Revenue – Geography (%)						
North America	49.6	51.4	53.3	51.9	50.8	52.4
Europe	25.3	24.6	23.6	23.8	24.2	23.4
Rest of the world	25.1	24.0	23.2	24.3	25.0	24.2
Total	100.0	100.0	100.1	100.0	100.0	100.0
Revenue - Industry (%)						
Comm., Media & Ent.	40.1	35.8	37.0	36.5	34.0	33.1
Manufacturing	15.9	16.7	17.8	18.1	18.0	18.3
Technology	10.3	13.9	11.0	10.5	13.8	13.8
BFSI	15.9	15.5	16.1	15.5	15.7	15.7
Retail, Transport & Logistics	7.6	7.1	8.2	8.6	7.3	7.7
Healthcare & Lifesciences	-	7.0	-	-	7.2	7.7
Others	10.2	4.0	10.0	10.8	4.0	3.7
Total	100.0	100.0	100.0	100.0	100.0	100.0
Client Metrics						
No. of Active Clients	1,297	1,255	1,252	1,228	1,172	1,165
Repeat Business (%)	92	98	96	95	94	99
Deal Wins (USD Mn)	592	359	640	381	500	534
IT Headcount						
Onsite (%)	27.3	26.9	26.6	26.1	25.2	24.6
Offshore (%)	72.7	73.1	73.4	73.9	74.8	75.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
Employee Metrics						
Software	83,789	81,521	81,200	81,705	80,925	80,417
ВРО	60,102	58,079	60,985	56,206	55,492	58,177
Sales & support	8,509	8,697	8,419	8,339	9,038	9,026
Total Headcount	1,52,400	1,48,297	1,50,604	1,46,250	1,45,455	1,47,620
Utilization (%)	86.0	87.0	86.0	88.0	86.0	86.0
Utilization (%) (Excl. Trainees)	86.0	87.0	86.0	88.0	86.0	86.0
Attrition Rate LTM (%)	15.0	13.0	11.0	10.0	10.0	10.0
Source: Company, CEBPL						

CEBPL Estimates vs Actual for Q1FY25

Tech Mahindra (INR Mn.)	Q1FY25	Q1FY24	YoY(%)	Q4FY24	QoQ (%)	CEBPL Est.	Dev. (%)
Revenues (\$ mn.)	1,559	1,601	(2.6)	1,548	0.7	1,570	(0.7)
Revenues (INR)	1,30,055	1,31,590	(1.2)	1,28,713	1.0	1,30,567	(0.4)
Cost of Sales	95,532	97,805	(2.3)	93,941	1.7		
Gross Profit (INR mn.)	34,523	33,785	2.2	34,772	(0.7)	33,817	2.1
Gross Margin (%)	26.5	25.7	87 bps	27.0	(47) bps	25.9	64 bps
Depreciation	4,622	4,466	3.5	4,614	0.2		
EBIT (INR mn.)	11,049	8,992	22.9	9,528	16.0	9,401	17.5
EBIT Margin (%)	8.5	6.8	166 bps	7.4	109 bps	7.2	130 bps
Other Income	1,447	1,917	(24.5)	3,735	(61.3)		
Interest	715	1,197	(40.3)	585	22.2		
PBT (INR mn.)	11,781	9,712	21.3	9,591	22.8		
Tax	3,133	2,676	17.1	2,949	6.2		
Adj. PAT (INR mn.)	8,515	6,925	23.0	6,610	28.8	8,116	4.9
Basic EPS (INR)	9.6	7.8	22.7	7.5	28.6	9.2	4.7

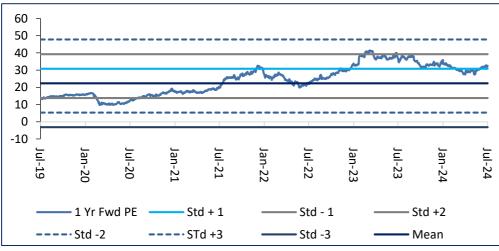
Source: Company, CEBPL

Change in estimates

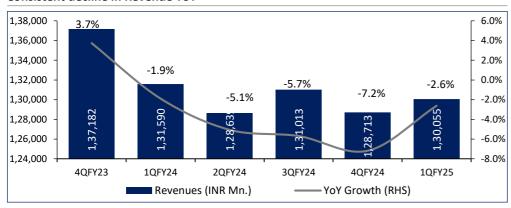
Income Statement	FY25E			FY26E		
(INR Mn.)	Old	New	Dev. (%)	Old	New	Dev. (%)
Revenues	5,36,585	5,35,928	(0.1)	5,84,062	5,86,453	0.4
Gross Profit Margin (%)	26.0	26.2	18 bps	27.5	27.2	(36) bps
EBIT	44,264	45,466	2.7	64,936	62,242	(4.1)
EBIT Margin (%)	8.2	8.5	23 bps	11.1	10.6	(50) bps
EPS	42.5	42.1	(0.8)	60.6	58.2	(4.0)

Source: Company, CEBPL

Historical 1-Yr Forward PE Band

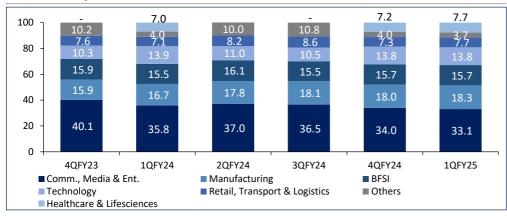


Consistent decline in Revenue YoY



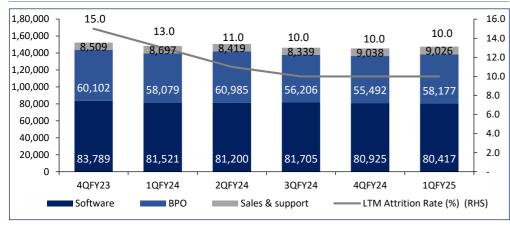
Source: Company, CEBPL

Vertical wise split



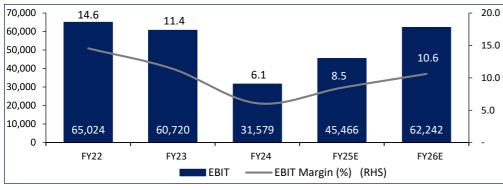
Source: Company, CEBPL

Flattish Attrition; lowest among industry



Source: Company, CEBPL

EBITM to expand to industry standards



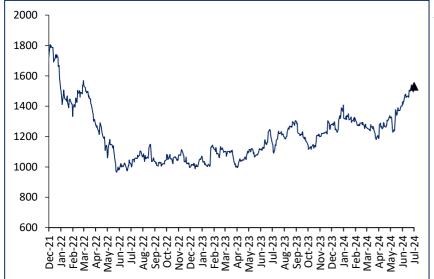
Management Call - Highlights

- The company reported a strong growth momentum in manufacturing, with a YoY increase of approximately 6.4%. Similarly, the healthcare sector experienced a YoY growth of about 6.1%. Management anticipates continued growth in North America and targeted AIPAC markets, leading to an increased share of revenue from these regions.
- Q1 is typically a seasonally weak quarter for company's communications vertical, partly due to a decline in revenues from Conviva, which tend to be higher in the second half of the year.
- During the quarter, company secured a deal with a leading US-based telecom company to build, modernize, and operate various front and back office applications for its wireless network services product portfolio. The application development deal includes creating an application for customer information management, a dealer activation portal, and point of sale systems for customers in direct channel stores. It also encompasses CXP and API integrations, case management, and back-office operations, covering ETL, database, and BI management services.
- TechM verifies a pre-built 360-degree validation framework across the GenAl lifecycle. Customizable metrics, micro services-based architecture, and seamless integration into existing technology stacks ensure faster and more reliable AI value realization for enterprises. The solution validates data quality during the discovery and pre-development stages to ensure security and accuracy.
- Tech M was also selected by a leading UK network service provider for a nationwide fiber rollout, which includes running customer management programs and digital transformation initiatives. This will be achieved through the implementation of curated solutions focused on AIML, OCR, and hyper-automation, leveraging its network services and BPS competencies.
- TechM was selected by a Japanese automotive manufacturer for the global rollout of its company-wide SAP implementation as part of its digital transformation program. Additionally, Sharecare selected Tech Mahindra to design and develop a personalized digital wellness platform for Medicaid members.
- Cash generation remains strong, with free cash flow for the quarter totaling \$106mn, which represents 104% of PAT.
- The DSO, including unbilled amounts, was 93 days. This is an increase of 1 day sequentially but an improvement of 5 days YoY.

Financial Summary (Consolidated in INR Mn.)

Income Statement (INR Mn.)	FY22	FY23	FY24	FY25E	FY26E
Revenue	4,46,460	5,32,902	5,19,955	5,35,928	5,86,453
Gross profit	1,41,484	1,51,705	1,28,808	1,40,374	1,59,292
EBITDA	80,228	80,287	49,750	64,700	83,054
Depreciation	15,204	19,567	18,171	19,233	20,811
EBIT	65,024	60,720	31,579	45,466	62,242
Other income	11,123	9,650	9,169	7,941	10,575
Interest expense	1,626	3,256	3,922	2,744	3,233
Exceptional items	-,	-	-	-,	-
PAT	56,941	48,312	23,578	37,288	51,492
EPS (Rs.)	57.3	54.8	26.7	42.1	58.2
Palance Check (INID Max.)	EV22	EV22	EV24	FV2FF	EV36E
Balance Sheet (INR Mn.)	FY22	FY23	FY24	FY25E	FY26E
Fixed Assets	38,643	41,178	36,906	39,478	41,104
Goodwill & Intangible Assets	1,10,844	1,09,334	1,03,456	1,03,135	1,03,135
Cash and Cash Equivalent	37,889	40,563	43,471	38,058	44,119
Investments	46,869	32,152	31,916	35,932	40,597
Other non-current assets	52,153	62,374	55,499	61,610	67,596
Other current assets	1,62,309	1,75,932	1,62,988	2,00,484	2,11,018
Total Assets	4,48,707	4,61,533	4,34,236	4,78,697	5,07,569
Net Worth	2,68,857	2,79,245	2,66,694	3,03,982	3,24,578
Bank Borrowings	15,817	15,785	15,310	15,392	15,112
Non Controlling Interest	4954	4702	4774	4619	4619
Deferred Tax Liability	10,367	11,620	10,057	10,463	10,671
Other Liabilities	28,924	22,881	16,564	17,512	18,531
Future Acquisition Liability	1,19,788	1,27,300	1,20,837	1,26,729	1,34,058
Total Liabilities	4,48,707	4,61,533	4,34,236	4,78,697	5,07,569
Cash Flows (INR Mn.)	FY22	FY23	FY24	FY25E	FY26E
Cash flows from Operations	58,722	55,720	63,764	43,057	58,759
Cash flows from Investing	(8,662)	(2,785)	(13,137)	(19,064)	(16,528)
Cash flows from Financing	(36,327)	(50,781)	(47,672)	(32,086)	(41,925)
Ratio Analysis	FY22	FY23	FY24	FY25E	FY26E
Growth Ratios (%)					11202
Revenues	17.4	10.1	(5.0)	2.2	9.2
Gross Profit	17.9	7.2	(15.1)	9.0	13.5
EBITDA	17.2	0.1	(38.0)	30.0	28.4
EBIT	20.6	(6.6)	(48.0)	44.0	36.9
Margin Ratios (%)					
Gross Profit Margin	31.7	28.5	24.8	26.2	27.2
EBITDA Margin	18.0	15.1	9.6	12.1	14.2
EBIT Margin	14.6	11.4	6.1	8.5	10.6
Profitability (%)					
Return on equity	21.2	17.3	8.8	12.3	15.9
					13.6
	17.3	15.5	8.3	10.5	13.0
Return on invested capital Return on capital employed		15.5 14.9	8.3 8.0	10.5	
Return on invested capital	17.3				
Return on invested capital Return on capital employed Valuation	17.3				13.1
Return on invested capital Return on capital employed	17.3 16.7	14.9	8.0	10.2	13.1 114.1
Return on invested capital Return on capital employed Valuation OCF / Net profit (%)	17.3 16.7 103.1	14.9 115.3	8.0 270.4	10.2 115.5	13.1 114.1 20.5 366.7

Historical recommendations and target price: Tech Mahindra Ltd.



Te	ch Mahindra	Ltd.	
1.	31-12-2021	Reduce,	Target Price 1,800
2.	27-03-2022	Neutral,	Target Price 1,480
3.	16-05-2022	Add,	Target Price 1,309
4.	26-07-2022	Outperform,	Target Price 1,200
5.	02-11-2022	Outperform	Target Price. 1321
6.	30-01-2023	Outperform,	Target Price 1,196
7.	28-04-2023	Add,	Target Price 1,088
8.	27-07-2023	Underperform,	Target Price 870
9.	25-09-2023	Underperform,	Target Price 990
10.	26-10-2023	Underperform,	Target Price 810
11.	25-01-2024	Reduce,	Target Price 1,235
12.	18-03-2024	Sell,	Target Price 1,235
13.	26-04-2024	Buy,	Target Price 1,273
14.	26-07-2024	Reduce.	Target Price 1.570

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